

# Safety and Sustainability Policy

**Lonza**

We are committed to safety and sustainability in all we do – to make a meaningful difference.

This commitment reflects the following principles:

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- 1 VISION ZERO** We continually improve our systems and aspire to ZERO incidents, injuries and environmental footprint.

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  - 2 OUR ENVIRONMENT** We strive to continually reduce emissions, energy, water and material intensity.

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  - 3 COMPLIANCE AND INTEGRITY** We ensure that legal compliance, integrity and ethical conduct are the foundations in every place we operate.

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  - 4 OUR PEOPLE** We develop our employees by helping them grow. We provide safe workplaces, care for employees' wellbeing and foster their involvement and participation.

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  - 5 VALUE FOR SOCIETY** We create value for society by innovating and delivering science-based solutions to enable a healthier world. We engage in the communities where we operate.